

ARLINGTON HEIGHTS SCHOOL DISTRICT 25
1200 S. Dunton Ave.
Arlington Heights, Illinois 60005

School Board Meeting Minutes
April 9, 2024

Greg Scapillato, President of the Arlington Heights School District 25 Board of Education, called the meeting to order on April 9, 2024 to accept a motion to adjourn into closed session at 6:22 p.m. The meeting was held at the Dunton Administration Building, 1200 S. Dunton Avenue, Arlington Heights, Illinois.

The meeting was noticed for closed session to discuss: The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or a volunteer of the District or against legal counsel for the District to determine its validity, 5 ILCS 120/2 (c)(1); Discussion of minutes of meetings lawfully closed, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06, 5 ILCS 120/2(c)(21); Student disciplinary cases, 5 ILCS 120/2(c)(9); The placement of individual students in special education programs and other matters relating to individual students, 5 ILCS 120/2(c)(10).



Regular Meeting

Dr. Anisha Jogee, President of the Arlington Heights School District 25 Board of Education, called the meeting to order at 7:10 p.m. on April 9, 2024. The meeting was held at the Dunton Administration Building, 1200 S. Dunton Avenue, Arlington Heights, Illinois. Roll call was noted and the Pledge of Allegiance said.

Board members present: Brian Cerniglia, Gina Faso, Dr. Anisha Jogee, Kevin Michael Elizabeth Nierman, Rich Olejniczak, and Greg Scapillato

Board members excused: None

Others Present: Dr. Lori Bein, Superintendent; Stacey Mallek, Assistant Superintendent for Business/CSBO; Dr. Brian Kaye, Assistant Superintendent for Personnel and Planning; Dr. Becky FitzPatrick, Assistant Superintendent for the Student Learning; Diane Kaffka, Assistant Superintendent for Student Services; Chris Fahnoe, Director of Technology; Adam Harris, Head of Communications and Storytelling; Brad Katz, Information Technology Specialist; Lana O'Brien, Recording Secretary; staff; press; and community.

Recognitions and Presentations

Congratulations to the Arlington Heights All-Star Athletes on their participation in the Basketball Skills Competition and/or Special Olympics Track & Field Games.

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| Julian Basa | Lily Franchi | Grace Petrie |
| Dean Borodic | Andrew Huang | Jessica Randazzo |
| Adam Buzinski | Benjamin Huang | Abhay Shetty |
| David Cai | Devin Jutla | Brady Simpson |
| Grace Canady | Anne Osterhues | Regan Staehlin |
| Matthew Choroszczak | Grace Pedota | Amanda Wisinski |
| JT D'Angelo | Leah Perez | Dylan Zosa |

Thank you to their coaches, Colleen Higgins, Allison Keough, Rebecca Ague, Corinne Duffy, Miranda Fanella, Megan Gamber, Carol Golemo, Betty Henderson, Cathy Holbrook, Nicki Koch, Regina Kross, Anny Lee, Amy McEllen, Megan McLaughlin, Kathleen Miklautsch, Megan Moser, Dani Stassen, Rose Stodola, and Hannah Tyk. Ms. Kaffka thanked Colleen Higgins and Allison Keough for running the program for the past three years. Dr. Bein thanked the Board for their support of the program.

Congratulations to the students who qualified for the State Wrestling Tournament.

South Middle School

Jack Cossentino
Carlo DiFalco

Thomas Middle School

Brendan Dodd

Thank you to South coaches Jay Bingaman and Dan Burdi, and Thomas coaches, Anthony Greco and Ben Hamilton.

Congratulations to the 8th Grade Girls Volleyball Team that qualified for the State Tournament.

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|----------------|----------------|-------------------|
| Lea Allemand | Jena Hasan | Ava Starzyk |
| Rea Bekteshi | Elyse Kennedy | Isabella Valentin |
| Cara Benassi | Alicia Morys | Kayla Thompson |
| Reese DeCook | Evelyn Mueller | |
| Harper Giersch | Anna Range | |

Thank you to their coaches, Liz MacNamara and Diana Cox.

Appointment of President Pro Tem and Secretary Pro Tem

Dr. Jogee asked for nominations for the appointment of President Pro Tem.

Motion: K. Michael moved to appoint A. Jogee to serve as President Pro Tem. Upon asking if there were any more nominations, and being none, nominations were closed.

As President Pro Tem, Dr. Jogee presided over the meeting and asked for a motion to appoint a Secretary Pro Tem.

Motion: A. Jogee moved to appoint B. Cerniglia to serve as Secretary Pro Tem. Upon asking if there were any more nominations, and being none, nominations were closed.

Election of Officers and Appointment of Recording Secretary

Dr. Jogee asked for nominations for the office of president.

Motion: Dr. Jogee moved to appoint G. Scapillato as president for a one-year term commencing today, April 9, 2024. Upon asking if there were any more nominations, and being none, nominations were closed.

Mr. Scapillato is declared and elected as president.

As president, Mr. Scapillato presided over the meeting, and asked for a motion to appoint a vice president.

Motion: E. Nierman moved to appoint Dr. Jogee as vice president for a one-year term commencing today, April 9, 2024. Upon asking if there were any more nominations, and being none, nominations were closed.

Dr. Jogee is declared and elected as vice president.

Motion: B. Cerniglia moved to appoint K. Michael as secretary for a one-year term commencing today, April 9, 2024. Upon asking if there were any more nominations, and being none, nominations were closed.

Mr. Michael is declared and elected as secretary.

Motion: Dr. Jogee moved to appoint Lana O'Brien as recording secretary for a one-year term commencing today, April 9, 2024. Upon asking if there were any more nominations, and being none, nominations were closed.

Ms. O'Brien is declared and elected as recording secretary.

Board Meeting Dates

Mr. Scapillato asked for a motion to set the meeting dates and times for the 2024-2025 calendar year.

Motion: K. Michael moved and R. Olejniczak seconded the motion that the Board of Education approve the school board meeting dates, times and locations for 2024-2025 as presented.

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 7/0.

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| July 16, 2024 | November 12, 2024 | March 11, 2025 |
| August 13, 2024 | December 10, 2024 | April 22, 2025 |
| September 24, 2024 | January 14, 2025 | May 13, 2025 |
| October 8, 2024 | February 11, 2025 | June 20, 2025 |

Board Communications:

- Board Member Updates – Dr. Jogee thanked Mr. Scapillato for being the next President of the Board, and Mr. Michael for being the next Secretary. She thanked the Board members for all of their work. Mr. Scapillato thanked Dr. Jogee for her dedication and leadership over the last two years, and Mr. Cerniglia for his service on the Board in various leadership roles. Mr. Scapillato attended multicultural nights at two different schools, and noted that each school’s night was unique to the school.
- ED-RED – Mr. Michael provided an overview of the legislation and bills reviewed at the April 5 virtual meeting. Ms. Mallek explained the paid leave legislation that the district is not supporting.
- IASB – Dr. Jogee reported that once again the Board will be presenting at this year’s Joint Annual Conference.

Dr. Jogee left the meeting at 7:47 p.m.

- NSSEO – Ms. Nierman reported that NSSEO is getting ready for the end of year celebrations and working on their budget. Their Bingo night was very successful.

Community Input - None

Communications from District Partners

- ABC25 – Ms. Faso reported that enough funds were raised for ABC25 to purchase an additional Fork Farm hydroponic unit for the district. They have exceeded the goal, and are hoping to purchase another unit. The inaugural Fun Fair will be held on June 1 at South Middle School.
- ATA – Ms. Berg highlighted the recent events at all of the schools. She also noted that the ATA elections were recently held and the executive board will stay the same for the next school year.

There are no reports from the following:

- PTA

Consent Agenda

Motion: K. Michael moved and E. Nierman seconded the motion that the Board of Education approve those items on the Consent Agenda as follows: (A) Personnel Report and Addendum to Personnel Report; (B) Treasurer's Report (C) Invoices; (D) Fixed Asset Disposal Report; (E) Regular and Closed Session Meeting Minutes of March 12, 2024.

Roll Call: B. Cerniglia, yes; G. Faso, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 6/0.

Dr. Kaye introduced Ms. Allie Yoder, who will be moving from the Assistant Principal and Student Services Coordinator at Westgate to the Associate Principal and Student Services Coordinator at Thomas Middle School for the 2024-25 school year.

Student Learning

Elementary Literacy Curriculum Adoption

Dr. Becky FitzPatrick, along with Ms. Sharon Nelles, Literacy and Social Emotional Learning Coordinator; Ms. Amy McFarland, Ivy Hill 1st Grade Teacher; and Dr. Corinne Duffy, Westgate 4th Grade Teacher, provided the report to the Board.

Dr. FitzPatrick explained the program review process and timeline. Ms. Nelles thanked the committee members and noted that the group was very dedicated. She reviewed the action plan, and noted that the committee participated in a book study, and created core literacy belief statements. The full day kindergarten (FDK) committee members voted to align the implementation of the new literacy resource with the start of FDK for 2024-25, which is essential for all kindergarten teachers. The Illinois Comprehensive Literacy Plan was finalized in January, and its goals were reviewed. Ms. Nelles explained the District 25 core literacy belief statements, which helped to unify the committee.

The Literacy Committee recommends HMH Into Reading. This program will replace two different programs that the district is using for reading, writing, and vocabulary. The benefits of the program were reviewed and discussed. The professional learning phase will include best practices and resource training for all teachers, specific training for administrators, and early implementation and accelerated professional learning for the Literacy Committee and kindergarten teachers. There will be full implementation by all K-5 teachers beginning in 2025-26, with continued professional learning and Instructional Coach and Advanced Learning Specialist support through 2027. The district will monitor and refine during the 2027-28 school year. Dr. FitzPatrick noted that the contract will be for six years, with a cost avoidance to the district of over \$477,000, compared to the purchase made over multiple years.

Ms. McFarland and Dr. Duffy shared their experiences piloting HMH Into Reading. Dr. Duffy had the Board participate in one of the assignments in the book. Dr. FitzPatrick thanked all of the committee members for their tireless work. This agenda item will be brought back for approval at the May Board meeting. The team was thanked for the presentation.

Board members asked questions and there was discussion on the costs and budget; how it compares with the current literacy costs; the number of times the whole committee met; if there may be a gap in skills when we bring on this new curriculum; who will be implementing the curriculum in 2024-2025; appreciation of the process; the deficiencies of the current programs, and how this program corrects those; the longevity of the HMH program; how the committee will define their metrics and measure of success; when the new curriculum will be fully implemented; additional information on the program; and if HMH will provide the district updated resources throughout the six years.

Student Services – No Report

Business and Finance

Presentation of the 2023-2024 Tentative Amended Budget

Ms. Mallek noted that the abatement of the \$1.9M of the debt service levy and corresponding transfer from the working cash fund to the debt service fund were not anticipated in the 2023-24 budget. After conferring with ISBE, the district needs to amend the 2023-24 budget to reflect this transfer. In addition, a transfer of \$130,000 was added from the Education Fund/Food Service fund balance to the IMRF and Social Security/Medicare funds to cover the pension costs associated with the food service employees. This will help spend down the food service fund balance achieved during the past few years. All revenue and expenditure budgets are the same as in the original budget adopted in September 2023. The changes in the amended budget are highlighted in red on the Amended Budget Summary. An amended budget must follow the same process and legal requirements as the original budget.

Facilities Management – No Report

Personnel and Planning

Resignation Agreement 3

Dr. Kaye reviewed the resignation agreement.

Motion: R. Olejniczak moved and K. Michael seconded the motion that the Board of Education approve the Resignation Agreement 3 with Melissa Reyes as presented. Roll Call: B. Cerniglia, yes; G. Faso, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 6/0.

Superintendent Report

Freedom of Information Act Report

- Lizanne Perri of Reyes Coca-Cola Bottling, requested information on a beverage agreement; a response was provided on March 14, 2024.
- Norma Wawrzyniak requested information on the district's cash reserves; a response was provided on April 1, 2024.
- Jim Small requested information on CUSIP numbers for bond issuances; a response was provided on April 5, 2024.

Second Reading of Policies

Dr. Bein noted that there were no changes from the First Reading that were brought at the March Board meeting.

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| 2:20 | Powers and Duties of the School Board; Indemnification |
| 2:52 | Board Member Role at Graduation |
| 2:120 | Board Member Development |
| 2:150 | Committees |
| 2:200 | Types of School Board Meetings |
| 2:220 | School Board Meeting Procedure |
| 2:220-E2 | Exhibit – Motion to Adjourn to Closed Meeting |
| 2:220-E6 | Exhibit – Log of Closed Meeting Minutes |
| 4:10 | Fiscal and Business Management |
| 4:30 | Revenue and Investments |
| 4:60 | Purchases and Contracts |
| 4:130 | Free and Reduced-Price Food Services |
| 4:160 | Environmental Quality of Buildings and Grounds |
| 5:30 | Hiring Process and Criteria |
| 5:190 | Teacher Qualifications |
| 5:200 | Terms and Conditions of Employment and Dismissal |
| 5:210 | Resignations |
| 5:220 | Substitute Teachers |
| 5:250 | Leaves of Absence |
| 5:330 | Sick Days, Vacation, Holidays, and Leaves |
| 6:15 | School Accountability |
| 6:30 | Organization of Instruction |
| 6:50 | School Wellness |
| 6:60 | Curriculum Content |
| 6:230 | Library Media Program |
| 7:60 | Residence |
| 7:70 | Attendance and Truancy |
| 7:160 | Student Appearance |
| 7:190 | Student Behavior |
| 7:270 | Administering Medicines to Students |
| 7:285 | Anaphylaxis Prevention, Response, and Management Program |
| 7:290 | Suicide and Depression Awareness and Prevention |
| 8:30 | Visitors to and Conduct on School Property |

A Board member asked questions on seven of the policies. Dr. Bein responded to the questions, and Board members provided their input.

Motion: K. Michael moved and B. Cerniglia seconded the motion that the Board of Education approve the policies as presented. K. Michael amended the motion to approve the policies as presented with the exception of the amendment to Policy 5:210. R. Olejniczak seconded the amended motion.

Roll Call: B. Cerniglia, yes; G. Faso, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 6/0.

Community Input - None

Future Agenda Items
Topics with Dates to be Determined
• e-Learning Review - TBD

New Topics - None

Motion: K. Michael moved and R. Olejniczak seconded that the Board of Education adjourn the regular meeting.
Roll Call: B. Cerniglia, yes; G. Faso, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 6/0.

The Board adjourned the regular meeting at 9:42 p.m.

Submitted,

Lana M. O'Brien
Recording Secretary

Approved: May 14, 2024

President
Board of Education

Secretary
Board of Education

Date minutes available for public inspection: May 15, 2024

Date minutes posted on District website: May 15, 2024